

What is your job/role at Lakeside?

*Payroll/HR Specialist*

How long have you worked for Lakeside?

*In my 9th year. Wow, longest I've been anywhere!*

How did you end up at Lakeside?

*Recruited by Craig Huffman who's a friend of mine.*

*I'm so glad he was persistent, I almost didn't come to Lakeside because I was afraid of change.*

How did you get started in the construction industry/trades?

*Through Craig.*

What is your favorite part of working at Lakeside?

*I LOVE the family/fun atmosphere we have here.*

*Everyone is here for each other when needed, no matter what!!*

What do you like most about the work we do here?

*Quality of work we put out.*

What are you most proud of in your career so far?

Do you have a favorite/most memorable/interesting project you've worked on?

*Helping to bring the portal on board for payroll.*

*It has stream lined payroll so much and cut down on the human errors aspect of processing payroll.*

What do you think makes our team culture unique?

*We truly are a family, by far the best company I have worked for. The appreciation shown to team members is an incredible boost.*

What are three words that describe your work at Lakeside?

*Polite, helpful, safe.*

What piece of advice would you give to your younger self?

*Don't sweat the small stuff, enjoy the little moments, especially with my girls!*

What advice would you give to someone considering the trades/construction industry?

*Go for it! College isn't for everyone and we need people in the trades just as much as other areas.*

Tell us about your family and hobbies.

*I have a wonderful husband who puts up with me and spoils me (especially when it comes to cooking), two beautiful daughters who are my world, a son-in-law and future son-in-law who are like my own, and I will become a GRANDMA in September! I love to read, spend time outdoors and just started a hobby of making chunky blankets.*

What kind of music do you like to listen to?

*Country, 70 & 80's*

Ohio State, Michigan, or who cares!?!

*Ohio State all the way, just look at my office walls.*

What is one thing people don't know about you that they would be surprised to find out?

*I was President of PSO (Parent School Organization) for 2 years and a lunch mom for 9 years at St. Joan of Arc.*

What is one thing on your bucket list?

*Go to Music Row Happy Hour in Nashville which we are doing this year for my 60th birthday.*



Kim Hoover