

EMPLOYEE SPOTLIGHT

What is your job/role at Lakeside?

Painter/drywall finisher

How long have you worked for Lakeside?

27 years, since June of 1998

How did you end up at Lakeside?

My previous contractor decided to stop paying employees.

How did you get started in the construction industry/trades?

My dad was a finisher through local 7.

What is your favorite part of working at Lakeside?

A steady paycheck and the support I received when my youngest son battled cancer

What do you like most about the work we do here?

I've spent the last 10 years at University of Toledo. Our crew goes above and beyond any other contractor to ensure the job is done right

What are you most proud of in your career so far?

Do you have a favorite/most memorable/interesting project you've worked on?

I'm proud to say I've gotten to learn every aspect of the painting industry, from sandblasting and swing stage work to faux finishes and wall covering and everything in between.

What do you think makes our team culture unique?

Our team at UT always has each other's backs.

What are three words that describe your work at Lakeside?

Punctual, profitable, perfection

What piece of advice would you give to your younger self?

Get into the union earlier

What advice would you give to someone considering the trades/construction industry?

If you're not willing to show up and work hard, don't waste my time and yours.

Tell us about your family and hobbies.

I've been married to my wife Jill for 21 years. I have 3 kids. I've played in bands for over 30 years.

What kind of music do you like to listen to?

I can appreciate most music, but tend to sway from the Pop genre.

Ohio State, Michigan, or who cares!?!

I don't care about college sports, but would choose Michigan for saving my son's life.

What is one thing people don't know about you that they would be surprised to find out? 90% of my body is tattooed.

What is one thing on your bucket list?

Retire early and travel more



Robert Hawk