

What is your job/role at Lakeside?

*Journeyman Painter*

How long have you worked for Lakeside?

*25 years*

How did you end up at Lakeside?

*Randy Hayes asked me to come work at Lakeside.*

How did you get started in the construction industry/trades?

*Family and friends were in the trades.*

What is your favorite part of working at Lakeside?

*My favorite part of working at Lakeside is the sense of family and teamwork. Everyone looks out for one another and takes pride in the work we do. It's a place where you're valued, respected, and supported to grow as a professional.*

What are three words that describe your work at Lakeside?

*Skilled, Reliable, and Hard Working.*

What do you like most about the work we do here?

*What I like most is the variety of work we do at Lakeside and the pride we take in delivering high-quality results.*

What are you most proud of in your career so far? Do you have a favorite/most memorable/interesting project you've worked on?

*What I'm most proud of in my career so far is the opportunity I've had to train and mentor many apprentices over the years. Watching them develop their skills, gain confidence, and become successful painters themselves is incredibly rewarding. Knowing I've helped in their development and in keeping the trade strong makes the hard work worth it.*

What do you think makes our team culture unique?

*Our team culture stands out because there's a real sense of trust and respect on the job. Everyone brings their own strengths, and we work together without ego. There's a shared commitment to doing quality work, and we genuinely enjoy working alongside one another. This creates a positive environment.*

What piece of advice would you give to your younger self?

*Take pride in every job, no matter how big or small. Don't be afraid to ask questions. Learning the trade takes time, but every step counts. Stay patient, stay consistent, and always be willing to learn.*

What advice would you give to someone considering the trades/construction industry?

*Be ready to work hard, show up on time, and take pride in what you do. The trades are hands-on, and you learn something new every day. It's a career you can build from the ground up, and if you're willing to put in the effort, the rewards are real.*

Tell us about your family and hobbies.

*I am married with 3 children and 4 grandchildren. My favorite hobby is fishing.*

What kind of music do you like to listen to?

*Country*

Ohio State, Michigan, or who cares!?!?

*Michigan*

What is one thing people don't know about you that they would be surprised to find out?

*One thing people might be surprised to find out is that I'm a licensed charter boat captain and run my own fishing charter company. When I'm not on the job site, there's a good chance I'm out on the water helping others reel in their catch of the day.*

What is one thing on your bucket list?

*One thing on my bucket list is to build the most respected and successful fishing charter on Lake Erie. I want to be known for putting people on fish and creating an experience they'll never forget.*



Eric Raymond