

What is your job/role at Lakeside?

*Painter*

How long have you worked for Lakeside?

*12 Years*

How did you end up at Lakeside?

*My previous employer closed, so I bounced until I found a home at Lakeside.*

How did you get started in the construction industry/trades?

*Painted residential with a friend*

What is your favorite part of working at Lakeside?

*Respect they have for their employees*

What do you like most about the work we do here?

*Quality and professionalism*

What are you most proud of in your career so far?

Do you have a favorite/most memorable/interesting project you've worked on?

*No favorite project, I take a little from each one*

What do you think makes our team culture unique?

*Many different trades under one company working together*

What are three words that describe your work at Lakeside?

*Proficient, productive, professional*

What piece of advice would you give to your younger self?

*Get in the union sooner, was 37 when I joined*

What advice would you give to someone considering the trades/construction industry?

*Can be a rewarding career if you put in the effort*

Tell us about your family and hobbies.

*I am married with 3 grown step kids and 2 grandkids. My hobby is playing horseshoes.*

What kind of music do you like to listen to?

*Rock, Classic Rock, Old Country, New Country*

Ohio State, Michigan, or who cares?!?

*Michigan – Go Blue*

What is one thing on your bucket list?

*Caribbean Cruise*



Henry Czupich