

What is your job/role at Lakeside?

*Drywall finisher/painter*

How long have you worked for Lakeside?

*10 years*

How did you end up at Lakeside?

*After the military I was doing residential work, and I wanted more for my family. A friend of mine referred me to Lakeside, and I never looked back.*

How did you get started in the construction industry/trades?

*My family has worked in the trades for generations. I was born into it.*

What is your favorite part of working at Lakeside?

*The respect given to me by the company*

What do you like most about the work we do here?

*Seeing the happiness in the customer's face when they receive the final product.*

What are you most proud of in your career so far?

Do you have a favorite/most memorable/interesting project you've worked on?

*The many things I have learned and using those things to help the company be more efficient.*

What do you think makes our team culture unique?

*In the military we had a saying, "one team, one fight". This is true with Lakeside. The attitude of doing what it takes to accomplish the task at hand and having the support to succeed.*

What are three words that describe your work at Lakeside?

*Safe, efficient, meticulous*

What piece of advice would you give to your younger self?

*Take three deep breaths and relax, everything will work out*

What advice would you give to someone considering the trades/construction industry?

*Keep an open mind and never stop learning*

Tell us about your family and hobbies.

*I have been married to my amazing wife for 18 years, and we have two children still at home and one who is on her own. I also have four grandkids. I enjoy the outdoors; camping and hiking are my favorite things to do.*

What kind of music do you like to listen to?

*I listen to many types of music, I like variety.*

Ohio State, Michigan, or who cares?!?

*Michigan! All day everyday! GO BLUE!!*

What is one thing people don't know about you that they would be surprised to find out?

*As a child, I moved around the country constantly. I moved 17 times before I was 18.*

What is one thing on your bucket list?

*Visiting Washington D.C.*



Cody Russell