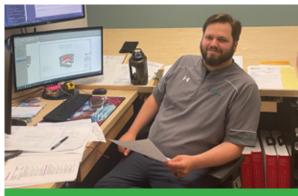


EMPLOYEE SPOTLIGHT



Shane Dings

What is your job/role at Lakeside?

IT Support Tech. / CAD Designer / Digital Workflow Manager & Coordinator

How long have you worked for Lakeside?

5 Years

How did you end up at Lakeside?

Through my college's co-op program.

How did you get started in the construction industry/trades?

My entry into the construction industry was facilitated by my existing connections within the field and the alignment of my degree with the industry's focus.

What is your favorite part of working at Lakeside?

My favorite aspect of working at Lakeside is the camaraderie with my colleagues and the sense of fulfillment that comes from successfully completing projects.

What do you like most about the work we do here?

I derive satisfaction from observing the seamless integration of the structures my team and I build within their surroundings.

What are you most proud of in your career so far?

Do you have a favorite/most memorable/interesting project you've worked on?

Among the projects I've worked on, the DANA reception desk stands out as my favorite. It truly showcases the high level of dedication and excellence that our team is capable of delivering.

What do you think makes our team culture unique?

Our team culture is distinguished by our lighthearted camaraderie, as we often share jokes among ourselves. We place a strong emphasis on attentiveness and exceptional service for our valued customers.

What are three words that describe your work at Lakeside?

Meticulous / Innovative / Diligent

What piece of advice would you give to your younger self?

Don't be reserved. Branch out, socially.

What advice would you give to someone considering the trades/construction industry?

Be friendly and knowledgeable. Stern yet easy to work with.

Tell us about your family and hobbies.

I enjoy 3D printing, strategic card-games, and traveling.

What kind of music do you like to listen to?

Anything.

Ohio State, Michigan, or who cares!?!

Partial to Michigan – but ultimately, I don't care.

What is one thing on your bucket list?

To have traveled to each continent more than once.